



AMERICAN ARBITRATION ASSOCIATION®

Department of Elections
Certification of Results

Ultium Cells, LLC and UAW

Pursuant to an agreement between Ultium Cells, LLC and International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, UAW, the undersigned conducted a card count at the offices of the American Arbitration Association located at 120 Broadway, Concourse Level, New York, NY 10271 at 10:00 AM ET for the purpose of determining whether a majority of the Employer's employees desire representation by the UAW.

The card count was conducted by means of a comparison between signed union authorization cards submitted by the Union and business records submitted by the Employer which included a list of eligible employees in the appropriate unit and forms containing original employees' signatures.

The undersigned certifies that, based on the card count, as described above, a majority of the Employer's employees do desire representation by the Union.

A handwritten signature in black ink, appearing to read "Hiroyuki Kawahara", written over a horizontal line.

Hiroyuki Kawahara

Assistant Vice President - Elections

Dated: September 3, 2024