



#### Special points of interest:

- Family Day
- Committee Activities
- Veterans Making History
- Leadership Reports

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# Unity News

Volume I

September 2022

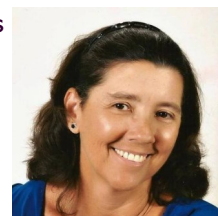
Hello and Welcome—the Local Union Communication Association committee (LUCA) is introducing the UAW Local 3520 newsletter. Our goal is to bring you all the important events and news that affect our members. Our mission is to bring our membership together through precise and transparent communication—our hope is to create more involvement and understanding of what our standing committees and elected officers roles and responsibilities are. Through this communication we are encouraging more participation which leads to solidarity.



Sally Rogers  
LUCA Chairperson

## MEMBER SPOTLIGHT: BEVERLY CROSS

What started out as a project with Marcie Puckett to support the kids in the community, Beverly now takes it upon herself to continue the tradition. She hits the floor in all areas of the plant, taking donations and whatever she collects, she purchases the backpacks and any remaining money, she purchases supplies.



Beverly purchased 159 backpacks and had a remaining \$120 to purchase supplies. Beverly thought her good deed was done for the day—then she discovered that she could purchase a pallet of school supplies for \$300. She hit the floor again and in one night she raised \$199. She will be donating the pallet and backpacks to the Community Service Committee to ensure they go to the Rowan county school system to fill the teachers closets and assist as many children as the need arises. Although Beverly is not a standing committee member, she still enjoys helping others and walking the plant, talking to other team members. Beverly states, “I want to say thank you for all that have given. I think I have enjoyed coming around to all of you the most this year, than anytime in the past. I had a blast with those of you who emptied your pockets, wallets, tool boxes and even a shoe. We will always remember the laughter we shared”.

## 2022 Family Day Has A New Look



This is our 19th year as a union, and although it feels like a long time, we are still young and we are still learning on how to best serve the membership and to make you proud to be a union family.

After every family day event, we gather input from our members of how we can improve things for the next event. The feedback was discussed and we are excited to say we have a new and improved family day.

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# Unity News

Volume I

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## 2022 Family Day Has A New Look (continued)

UAW Family Day is for our members and their families to come together in fellowship and make lasting memories that can one day be passed down from generation to generation through stories of what it means to be a union family.

We are with our co-workers as much as we are our families and we all take stories to and from work. This gives us an opportunity to put faces with the names.

Our goal is for your family to look forward to these gatherings every year. This also gives you the opportunity to see and enjoy the amenities our local has to offer to you as a member.

To ensure we have enough food and game prizes we are asking that you RSVP to receive your meal ticket electronically.

**UAW LOCAL 3520**  
**FAMILY DAY**



**SEPTEMBER 10TH**  
**3PM-8PM**



**2290 SALISBURY HWY, STATESVILLE**

**LIVE MUSIC**  
**DIVIDED BY FOUR & CAROL'S POSSE**

**There are two ways to register below:**

- 1-Scan the QR Code at the end of this article.
- 2-Email us at: [uaw3520familyday@yahoo.com](mailto:uaw3520familyday@yahoo.com)

Scan to RSVP



Before Scanning Enable Your QR Code Scanner in Your Camera.  
**Hover** Your Camera Over the QR Code and Click on the link When it Appears,

Scan to View Family Day Flyer

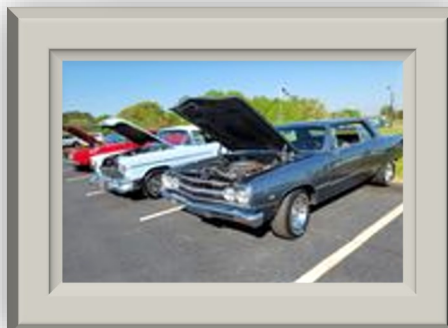
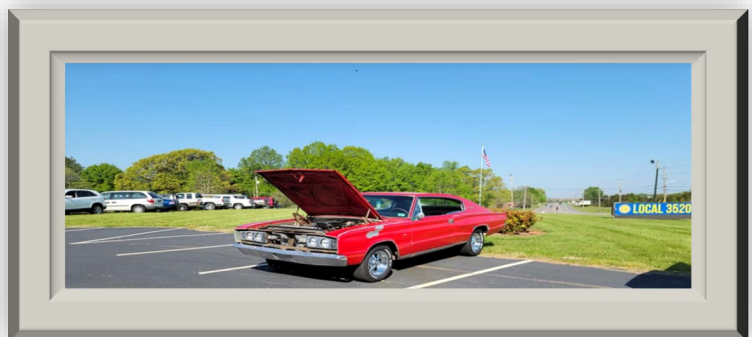
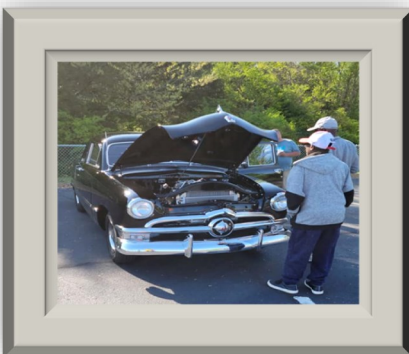


## Standing Committees Establish Community Cruise-In 2022

To show their support for the community, the UAW standing committees have established a cruise-in and a donation only community breakfast on the fourth Saturday of every month, starting at 8 am from April to September. Each month, a standing committee hosts the breakfast they choose to serve. Any money raised are put back into the community by supporting local charities and members in distress.

They have created a place where car enthusiasts can show off their rides and envy others, while enjoying breakfast and fellowship. The cruise-in is a perfect opportunity to get the family together or group or club that you may belong to and start a tradition of spending one Saturday a month at your union hall and only spend what your budget allows. Members and their friends and families can take this opportunity to let the children play on the play-ground, basketball, corn hole, or even football. The sky is the limit on the activities that the you can make part of their Saturday mornings once a month. "This is a community event but anyone using the facilities must be accompanied by a union member, states Vice President Jon Greene."

One cruise-in left this year and it will be hosted by The Civil and Homan Rights Committee on September 24<sup>th</sup>.





## The UAW Local 3520 Veterans Committee Becomes a Part of History by Sally Rogers

Chaired by Robert Osborne, the UAW Local 3520 Veterans Committee of Statesville North Carolina, has worked closely with American Legion Post 65 of Statesville, North Carolina where Robert is also a member. Together these two veterans' organizations have researched to bring an important part of history back to life that landed at Post 65 nearly two years ago, a Bell AH-1G 68-17040 Cobra 540 named "Kentucky Woman," and call name on the maintenance books was "Eat Me Six". She was the First Cobra in the 25<sup>th</sup> Division and she began in D Troop in December 1969 with one hour logged. She finished with the unit in February 1971 with 1346 total hours. The Cobra is a single-engine attack helicopter produced by Bell Helicopter as a primary attack helicopter in the Vietnam War for aerial assaults or as air cavalry.

The Restoration of this Bell AH-1 Cobra Helicopter also called the "Huey Cobra" or "The Snake" started back in October 2018. "When I first prepped her and sprayed a new coat of fresh paint on her, OD Green was her original color. Ever since that day I have been enthusiastic about finding out her story. As I was bringing her back to life, I would imagine what she had been through, did her pilots get home safely, what did she look like originally? We started researching her and reaching out to Centaurs in Vietnam's database," Robert says. The mission of this database is to gather, record, and provide a modern presentation of the history of the Centaur Unit in Vietnam.

Robert was surprised to find out that his restoration efforts were far from over. As their research unfolded, they discovered that she had nose art that CPT Bruce Powell of D-Troop had designed based on the shark teeth nose art on Chennault's P-40 Helicopter. Cobra Line Chief – Powell, Warren White, and WO1 Jim Filiatreault, the Slick Pilot, painted the shark teeth on her in secret because they were unsure if the "New" Troop Commander would approve the nose art. Once completed, 540 expedited the shark's teeth onto all Cobras.

Robert brought the information back to UAW Veterans Committee and they were "all-in" to fund the completion of this project that had already been a staple in the community, where passersby stop to take pictures with this extraordinary part of Vietnam History. "We have put in countless hours devising a plan to restore the nose art that was created by Powell." This also included various fundraisers to support their efforts, from having a handmade gun box, handgun, and a membership to a shooting range, all donated by local businesses. "Without the support of our membership and that of the community, we could not have accomplished this major project, says Robert."

Robert also reached out to a local artist Jenn littrell of Lexington North Carolina who was excited to put her mark on history. Little did they know that the Centaurs in Vietnam database would update their website with the latest information on the landing of the "Kentucky Women" at Post 65 two years ago and the restoration of her nose art. Although Centaurs did not name the Veterans Committee in the update, On August 8<sup>th</sup>, 2022, UAW Local 3520's Veterans Committee, was acknowledged and presented with a certificate of appreciation from Post 65 for the crucial role they played in her restoration and helping the "Kentucky Women" to show her teeth for all the Vietnam Veterans, and especially Centaurs to see.

For more information, you can visit <http://centaursinvietnam.org/> and [The Kentucky Woman Story Mike Peake \(centaursinvietnam.org\)](http://centaursinvietnam.org/)



## *From The President's Desk:*

Brothers and Sisters, as we approach the month of September, the 2022 year is almost at an end. This year has been challenging, both inside and outside the plant. But with everyone's tireless efforts, we still continue to move forward in building trucks as we fight to maintain our 78-build rate, to which we have agreed. One of the year's highlights is celebrating our 800,000 trucks built at the Cleveland plant. We will continue to build upon that legacy each day for our families and our future.

I would like to take this opportunity to welcome our new fresh faces and congratulate our past and upcoming retirees.

I am excited to bring back our newsletter to our membership. It is an excellent tool for you to stay connected to what is going on in your local Union. Let us welcome Sally Rogers, as she will take on this endeavor as our new LUCA chair. This will add to the three ways of communication we already have in place to include, our Facebook page, Union boards, and phone tree. The newsletter is just one more way to keep us connected. The LUCA Committee will also be tasked with designing a new website soon.

On The International level there are a lot of things coming that will require your interaction. We just returned from the UAW Constitutional Convention. Where elected delegates from our local Corey Hill, James Waggoner, Tony Groll and John Smith took part in shaping our Constitution for the next 4 years. We were able to move strike pay to 400 a week from the current 275.00. We took part in the Nominations for our 2022 International Executive Board and Regional Director election. In this news letter you will see the timeline of dates and Deadlines for this upcoming election. Every member will get a ballot mailed to their home and dates that it needs to be returned. I encourage all members to vote for your International Executive board officers. If your address is not correct please make sure you update as soon as possible.

Outside the plant at our local Union, we have been busier than ever. The standing committees have been hard at work, and they have been effective in our community through volunteering and fundraising. The newsletter will highlight their efforts and ways you can get involved.

Our largest event is coming up on September 10th, which is our Family Day. We have worked hard to prepare a great place of gathering and time for your family here at our local Union hall, and we hope that each of you will come out and enjoy the fellowship.

As we enter the 2023 season, the 20th anniversary of our Union, we must all understand the importance of coming together. In 2023, we will be electing a Bargaining Committee for the 2024 negotiations. We will also be passing out surveys to each member. You must understand what negotiations mean for 2024 and prepare yourself and your family to be engaged and connected through that process. As always, it is an honor to serve you as President of your local Union. Hope to see you and your family on Family Day and other events this year at the Local. We are not done yet.

NC/SC CAP and V-Cap apparel is here and can be picked up at the same time as your regular shirts on family day.

*Corey Hill*

## BRIGHT BEGINNINGS

### UAW Local 3520 Raises \$9,000 for YMCA Bright Beginnings in 2022

Bringing their nine year total to \$51,816, has given 345 school aged children a bright beginning to the school year.

On August 17, 2022, UAW Local 3520 Cleveland, CTS and Ford Greensboro members, families and volunteers from their communities, assembled at the YMCA in Yadkinville, while others went to the YMCA in Statesville. Volunteers are paired with children to chaperone them as they shop, as each child is allotted \$150 for school clothes and shoes.



Since its conception in 2012, our local has raised money for the Statesville and Yadkinville YMCAs. Our union brother, Jerry Hodge, former CAP committee chair, learned of this program and nurtured it like it was his child. Jerry was and still is enthusiastic about this program that has helped so many children in these communities. Jerry realized that more money that could be raised, the more children that could be given a bright beginning at the start of the school year. Jerry's passion bug has bitten all of us at the Cleveland Truck manufacturing plant. The decision was made to put together a golf tournament to raise more money in one-fail swoop. We continue the golf tournament to this day and it has become a fundraiser everyone looks forward to each year. This year's tournament was coordinated by Andrew Davis and DoAlicia Parks and raised \$3,500.



Wanting to raise as much as possible, Vice President Jon Greene, a motorcycle enthusiast, had the idea of coordinating a Poker Run to bring awareness to the needs of these children. A committee of five members: Jon Greene, Sally Rogers, William Paulson, Steven Hollis, and JR Stephens, were selected to take on this task and they recruited a gentleman by the name of Barry Roberts who is well known for mapping out safe and enjoyable scenic routes. The run raised over \$5,500, bringing our grand total for the YMCA to \$9,000 for both events. This brings our nine year total to \$51,816.

This event was such a great event that it was published in Full Throttle Magazine



## SHOP TALK

### **UAW Local 3520 Shop Chairs Report:**

**Cleveland Shop Chair - James Waggoner:** I will be working closely with the Education Committee to inform the members on grievance handler training and bargaining training to better prepare the Membership for daily issues and 2024 bargaining, the more you know the more we grow as a membership in solidarity.

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**Ford Greensboro - Andre Howell:** Did you Know? We have a Ford PDC as part of our UAW Local???

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**Jason Fisher - Shop Chair for CTS: (CTS Center—formerly known as PDI)**

Did you Know? CTS is employed by a lot of our customers to do custom modifications to the trucks we build so they meet all sort of different applications.

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**Plant Clerical Shop Chair - Melissa Barber:**

Hello Brothers & Sisters!! We've recently had some fun events taking place at our Cleveland plant and with our Local Union. We had the Panther's Fan Feast raffle, iPad raffle and our 800K truck celebration featuring Old Dominion. This past Saturday we had the Veteran's Committee hosting the community breakfast and cruise in. This was a nice time of food and fellowship with new and old friends. Coming up on September 10<sup>th</sup> we have our UAW Local 3520 Family Day to look forward to and then on October 2<sup>nd</sup> we have our Company Family Day at Carowinds....this is just to name a few events.

I want to also give a special thank you to Sally Rogers, our LUCA Chair, for putting together this newsletter. A lot of time has gone into putting this newsletter together and it's being done for you the membership. Knowledge is power!

Take care and hope to see you at the next membership meeting!!!

~~~~~  
**From the desk of UAW Local 3520 Benefits Representative - Brian Worthy**

This is a friendly reminder that open enrollment is the only time of year you can amend your benefits, except during a lifestyle change i.e., Marriage, divorce, and adoption. Open enrollment starts October 10th and ends October 30th, 2022. This is the time to add dependents/delete dependents, review who you have listed as a beneficiary on basic life, supplemental life policies, and your 401K. Did You Know? You can increase your spouse's life insurance by increments of \$10,000 per year up to the maximum of \$100,000 without medical documentation.

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**Health & Safety Rep—David Carrigan**

During a recent safety audit, our plant had the best overall audit scores among the four UAW represented DTNA NC plants.

Even though we were the best, we can do several things better: Non-secure/left open electrical panels, Non-consistent pre-shift crane inspections, material placement blocking fire extinguishers/emergency exits, pedestrians not walking in designated walkways and 25% of worker population non-complaint for wearing safety glasses & hearing protection.



# 2022 Annual Events

**10**  
SEP

## UAW LOCAL 3520 FAMILY DAY

LOCAL UNION HALL | 3:00 PM

**31**  
OCT

## TRUNK OR TREAT

LOCAL UNION HALL | 7:00 PM

**17**  
DEC

## CHILDRENS CHRISTMAS PARTY

LOCATION | 2:00 PM

### UAW 3520 VETERANS COMMITTEE COFFEE DRIVE

THE VETERANS COMMITTEE IS AGAIN COLLECTING COFFEE FOR THE IREDELL COUNTY VETERANS TRANSITION HOUSE AND THE PTSD WARD AT THE SALISBURY VA HOSPITAL. WE WILL TAKE ANY AND ALL COFFEE, REGULAR IS PREFERRED AND ANY BRAND WELCOMED.

**YOU CAN TAKE YOUR DONATION TO THE UAW OFFICE OR GIVE IT TO YOUR REP**

**FROM: NOW**  
**TO: AUG 31**



EARLY DETECTION IS  
THE KEY TO SURVIVAL

**September 17th, 2022**

**1560 S.US-29 HWY China Grove**

**KSU at 11am**

**\$25 Double \$15 Single**

**Food & Jazz Entertainment & Fun**

 **Best Breast Cancer Awareness Decorated Bike**

 **For More Details visit us on  
FB @RidersAgainstCancer**



## ***ATTENTION: ALL UAW MEMBERS***

### ***2022 UAW International Officer Election***

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In accordance with results of the UAW Referendum held in the fall of 2021, the International Officers of the UAW will no longer be elected by Convention delegates, but rather through Union-wide direct elections in which UAW members will cast votes directly for nominated Candidates. The 2022 UAW International Officer Election ("Election") will be conducted by secret mail-in ballot in the fall of 2022.

Pursuant to the Consent Decree issued by the United States District Court for the Eastern District of Michigan in the matter of *United States v. International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America*, 20 Cv. 13293 (DML-RSW), the Court-appointed Monitor of the UAW will supervise the Election. In consultation with the UAW, the Monitor has developed detailed election rules and methods for the Election.

The offices to be filled through the Election are the offices of International President, International Secretary-Treasurer, three (3) International Vice Presidents, and nine (9) Regional Director positions. UAW delegates to the 2022 Constitutional Convention (July 25-28, 2022) will nominate Candidates for these offices, and mail-in ballots will be distributed to UAW members beginning in October 2022.

**To ensure that you receive a ballot package for the 2022 Election, please provide your updated mailing and e-mail address information to your Local Union as soon as possible and advise your fellow members to do the same.**

All UAW members in good standing as of October 31, 2022, are eligible to vote in the Election, including members who are part-time workers, reinstated members, and retired members.

In order to have your vote counted in the Election, your mail-in ballot must be received by the final deadline of November 28, 2022. It is strongly encouraged that all return ballots be placed in return mail by November 18, 2022, in order to ensure arrival by the deadline.

The UAW Constitution and Consent Decree enumerate eligibility requirements to run for or hold International Office, which are also set forth in the Election Rules. Among other requirements, a Candidate must be an active, non-retired member in good standing for 12 months prior to nomination and election. If you are interested in running, complete a Candidate Declaration form, available on the Monitor's website at [www.uawmonitor.com/elections](http://www.uawmonitor.com/elections), and submit to the Monitor.

**For more information about the Election, and to review the Rules and access corresponding forms, please visit the Monitor's website at [www.uawmonitor.com/elections](http://www.uawmonitor.com/elections). The Rules contain important details such as rules and requirements around campaigning, campaign finance, anti-retaliation, and election protests.**

## 2022 UAW INTERNATIONAL OFFICER ELECTION: IMPORTANT DATES & DEADLINES

May 11, 2022: Prospective candidates for the Election may begin to seek vetting by the Monitor to run for International Office.

July 25-28, 2022: The 38th UAW Constitutional Convention to be held at Huntington Place in Detroit, MI, at which Convention delegates will nominate individuals to run for UAW International Office.

September 1, 2022: Deadline for all Slate Declaration Forms to be submitted to the Monitor. September 2022: 2022 UAW International Officer Election Candidate Forum(s) to be held.

October 17, 2022: First formal mail distribution of mail-in ballots distributed to the electorate.

October 24, 2022: Second formal mail distribution of mail-in ballots distributed to additional voters.

October 31, 2022, at 5pm ET: Deadline by which members MUST be in good standing in order to have their vote counted in the Election.

November 11, 2022: Final date replacement ballots can be requested from the Election Vendor.

November 18, 2022: Last day by which members should place their ballots in the mail to best ensure receipt by November 28, 2022 deadline.

November 28, 2022: DEADLINE for all return ballots to be received by the designated U.S. Post Office or Postal Facility.

November 29, 2022, at 9am ET: Tabulation of votes begins.

**December 2022:** All official victors of International Officer races will be sworn-in.

**PLEASE PROVIDE YOUR UPDATED MAILING AND E-MAIL ADDRESS INFORMATION TO YOUR LOCAL UNION AS SOON AS POSSIBLE AND ADVISE YOUR FELLOW MEMBERS TO DO THE SAME. IF YOU ARE A NEW MEMBER WHO HAS RECENTLY JOINED THE UAW, YOU MUST MAKE SURE YOUR LOCAL UNION HAS YOUR INFORMATION.**

**IF YOU ARE NOT PRESENTLY IN GOOD STANDING WITH THE UNION AND WISH TO PARTICIPATE IN THE ELECTION, IT IS YOUR RESPONSIBILITY TO IMMEDIATELY REMEDY THAT SITUATION, INCLUDING CURING ANY DUES DELINQUENCIES, TO HAVE YOUR VOTE COUNT.**

For more information about the Election, and to view the Rules and access corresponding forms, please visit the Monitor's website at [www.uawmonitor.com/elections](http://www.uawmonitor.com/elections).

Please direct all inquiries to [UAWMonitor-Election@jenner.com](mailto:UAWMonitor-Election@jenner.com) or 212-303-2529.